

Board Development Goals
Checklist from 1/29 /24 Special Meeting

Review of process:

School Board members identified several key possibilities. They landed on two priorities:

- 1) Examine Staff Morale
- 2) Create an Onboarding Workgroup.

Activities to be completed:

1. Review EAB Morale Survey Data and Leadership Evaluation

- Review EAB Morale Survey Data (January and April): Analyze trends, strengths, and areas for improvement.
 - Completed by: _____
 - Activities to be Organized by: _____
- In an “Evaluation” Closed Session: Determine Action Plans: Identify actionable plans and priorities the board can implement to address morale issues.
 - Completed by: _____
 - Activities to be Organized by: _____

2. Plan a meeting to Engage with Staff Across Different Roles

- Invite staff members from various roles to participate in a dialogue with school board members.
 - Completed by: _____
 - Activities to be Organized by: _____
- Brainstorm and Identify Strategies: Establish Ground Rules and Purpose of such a meeting with desired outcomes from a board perspective. (Make sure it is a Good to Great Approach vs. being pulled in the mud).
- Collaborate to identify strategies that the board can support to empower employees.
 - Completed by: _____
 - Activities to be Organized by: _____
- Implement Identified Strategies: Take steps to implement strategies for enhancing job satisfaction and performance.
 - Completed by: _____
 - Activities to be Organized by: _____

3. Establish a School Board Onboarding Workgroup

- Create Onboarding Workgroup: Form a group to improve the onboarding process for new board members.
 - Completed by: _____
 - Activities to be Organized by: _____
- Identify Key Learning Areas: Determine essential knowledge areas for new board members.
 - Completed by: _____
 - Activities to be Organized by: _____
- Develop Onboarding Materials and Sessions: Create materials and sessions based on the workgroup's findings.
 - Completed by: _____
 - Activities to be Organized by: _____
- Encourage Observer Participation: Invite potential board members to attend meetings as observers.
 - Completed by: _____
 - Activities to be Organized by: _____

General Actions for All Activities

- Schedule Follow-up Reviews: Ensure progress is reviewed and goals are being met.
 - Completed by: _____
 - Activities to be Organized by: _____
- Communicate with Stakeholders: Maintain transparency with the school community about the initiatives' progress.
 - Completed by: _____
 - Activities to be Organized by: _____
- Measure Impact: Develop metrics to assess the impact of these activities.
 - Completed by: _____
 - Activities to be Organized by: _____